



Commission Agreement

This Commission Agreement ("Agreement") is made effective as of _____ by and between Productive Computing, Inc., of 950 Boardwalk, Suite 205, San Marcos, California 92078 and _____ of _____.

Productive Computing, Inc. (hereafter PCI) and _____ (hereafter Referrer) agree to the following:

New Customer Referrals:

- 1) PCI will provide Referrer with a 10% sales commission on gross labor receipts received by PCI for any New Customer Referrals explicitly given to PCI in writing by Referrer. The 10% commission shall be delivered by check to Referrer on a quarterly basis for the period of 1 year starting on the date PCI deposits the 1st check received for each of the referred customers. Referrer understands that a written referral must include 5 pieces of information to qualify for the commission: company name, point of contact name, phone number, e-mail address, and a brief description of what the referred customer is looking for.
- 2) Accompanying the 4 quarterly checks PCI will deliver a cash basis accounting report indicating the gross labor receipts received from the referred clients for the previous quarter demonstrating how the check was calculated.
- 3) Any New Customer Referral that is delivered to PCI by Referrer in writing that PCI already has in their database or has been contacted by PCI in any way, shall not qualify for a commission.

This agreement supersedes any and all written or oral contracts, agreements or estimates of any kind. Changes to this agreement must be amended to this agreement in writing and signed by both parties.

Owner, Referrer Date

Keith Larochelle, CFO Date
Productive Computing, Inc.